

CHIEF DIRECTOR - SOCIAL WELFARE SERVICES	Document Owner:	
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Soci	SOCIAL DEVELOPMENT	SOP Version: Document Owner:	CHIEF DIRECTOR - SOCIAL WELFARE SERVICES
STANDARD OP	STANDARD OPERATING PROCEDURE: PLACEMENT OF CHILDREN IN NEED OF CARE	OF CHILDREN IN NEED OF CA	RE AND PROTECTION IN ALTERNATIVE CARE
Approval Date	7 December 2016		
Commencement Date	7 December 2016		
Review Date	(1 year after Approval date)		
Periodical Review	Annual		
Resources	Internal staff, Budget		
Intent of SOP	To Standardize the atternative care services to children in need of care and	ices to children in need of care a	ind protection.
Scope	Children in need of care and protection		
Objective(s)	 To protect and nurture children by providing the promote the goals of permanency planning relationships intended to last a lifetime and Respect the individual and family by demo 	To protect and nurture children by providing safe, healthy environment with positive support. Promote the goals of permanency planning, towards family reunification, or by connecting chelationships intended to last a lifetime and Respect the individual and family by demonstrating a respect for cultural, ethnic and communications.	To protect and nurture children by providing safe, healthy environment with positive support. Promote the goals of permanency planning, towards family reunification, or by connecting children to other safe and nurturing family. relationships intended to last a lifetime and Respect the individual and family by demonstrating a respect for cultural, ethnic and community diversity.
Desired Performance	Increase in number of children accessing alternative care services toward to other safe and nurturing family relationships intended to last a lifetime.	g alternative care services towarnships intended to last a lifetime	Increase in number of children accessing atternative care services towards promotion of permanency planning as well as connecting children to other safe and nurturing family relationships intended to last a lifetime.

Terms and Acronyms:

Child: means a person under the age of 18 years

CPS: means Child Protection Services

SOP: means Standard Operating Procedures

SWS: means Social Welfare Standards

CYCC: Child and Youth Care Centre

RACAP: Register of Adoptable Child and Prospective Adoptive Parents

CYCC following an order of a court in terms of the Children's Act NO 38 OF 2005, Child Justice Act or the Criminal Procedures Act NO 51 Alternative Care (temporary safe care, foster care, adoption, child and youth care centers): if the child has been placed in foster care

child in need of care and protection in alternative care. Placement: means a process of bringing the child before the children's court for inquiry and the ultimate issuing of a court order placing a

Child in need of care and protection:

of 1977 or in temporary safe care

- The child is in need of care and protection if the child has been abandoned or orphaned and is without any visible means of support.
- Displays behavior which cannot be controlled by parent or caregiver.

Lives or works on the streets or begs for a living.

- The child has been exploited or leaves in circumstances that expose the child to exploitation.
- In a state of physical or mental neglect
- Is being maltreated, abused, deliberately neglected by a parent or caregiver
- Child in a child headed household.

or retained at any place or facility including a registered CYCC for longer than six months without a court order placing a child in alternative emergency protection; whereby delay may jeopardize the child's safety and wellbeing. A child may not be in temporary safe care or be kept Temporary Safe Care: where a child has been placed in the care of a person or residential care facility temporarily as an immediate

	Foster Care: refers to the care of a child by a person who is not the biological parent or guardian of the child as a result of (a) an order of
	the court (b) a transfer order, and this excludes foster care in a registered cluster foster care scheme.
	Adoption: A child is adopted if the child has been placed in the permanent care of a person in terms of the court order that has the effects
	contemplated in Section 242.
	Child and Youth Care Centres: It is a facility for the provision of residential care to more than six children outside the child's family
	environment in accordance with a residential care programme suited for the children in the facility; but; excludes partial care facility; a drop-
	in-centre; boarding school; a school hostel or other residential facilities attached to a school; a prison or any other establishment which is
	maintained mainly for the tuition or training of children other than an establishment which is maintained for children ordered by a court to
	receive tuition or training.
	Children's Court: Every Magistrates court as defined in the Magistrates Courts Act No32 of 1944 shall be a Children's Court and shall have
	jurisdiction on any matter arising application of this Act for the area of its jurisdiction.
Key Performance Indicator	Number of children placed in Alternative Care (temporary safe care, foster care, adoption, child and youth care centers)
Principles	The following principles must be central in all the interventions with children in alternative care:
	Child centered foster care services focus on the needs and unique circumstances of the child.
	Family preservation: family reunification and support services should form an integral part of services to both the biological and foster
	parents.
	Empowerment: services should aim at unlocking human potential in order to identify and access opportunities for development.
	Participation: The child, family or extended family should take part in the development of individual development and care plans.
	Respect and dignity: all individuals should be treated with respect.
	Social justice: procedure involved in the foster care process needs to promote social justice.
Compliance Measures	 Children that are placed in Alternative Care are from 0 − 18 years including persons above 18 − 21 years in terms of Section 176
	Children's Act No. 38 of 2005.
	 Organizations rendering alternative services must be designated as Child Protection Organizations, residential facilities registered
	as Child and Youth Care Centres and accredited in case of adoption services.

Management of records in terms of Framework for Social Welfare Services, 2013. Alternative Care Services as provided for in terms of Chapters 9; 11; 12; 13; 15 and 16 of the Children's Act No. 38 of 2005 Alternative Care Records remain opened after five years of the termination of the service and thereafter archived for at least 25 Capturing of alternative care cases on departmental Management and Information System (MIS). years except for cases of adoption which are kept for life. including Norms and Standards relating to these chapters.

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Interventions	Approve the Contract				assessment	Conduct comprehensi	Allocate the case	Conduct the Intake	Screening	Task Name	
	 Receive the contract. Approve the contract. 	 and individual development plans in case of foster care). Engage with the services. Complete contract with service user. 	 Conduct case discussions and recommendations. Discuss outcome of the assessment. Develop an appropriate intervention plan (including care plans 	 Visits (home, family, neighbours, school, work and consult any other affected person). 	 Identify risk and safety assessment. Identify the Service beneficiaries' needs, strengths and weaknesses 	Understand the nature of the case and the possible type of intervention needed.	Allocate the case to a case manager.	 Conduct preliminary assessment. Conduct intake interview. Complete intake form and process note. Capture cases on MIS. Forward all the intake documents to the supervisor. 	 Obtain client's information and reason's for visit or referral (Date of reporting, Surname, Name, ID No, contact details, reason for visit, action taken). 	Task Procedure	PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN
	Social Work Supervisor					Social Worker	Social Work Supervisor	Social Worker/ Social Auxiliary Worker	Social Worker/Social Auxiliary Worker	Responsibility	DE ROTECTION IN ALTERNATIVE CARE
	SWS 06		school report, Other professionals reports) IPD (Individual Development Plan)	Relevant documents (ID, birth certificates, marriage certificate, death certificate,	SWS 05 (Assessments Report) SWS 06 (Plan of Action)	SWS 04 (Process note) Social Work Diary	SWS 02, SWS 04	SWS 02 (Intake Form) SWS 04	Reception Register-SWS 01	Supporting Documentation	VE CARE
	l day					1-5 days	10 min	45 min	10 min	Service Standard	

		PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION	ROTECTION IN ALTERNATIVE CARE	IVE CARE	
Z,	Task Name	Task Procedure	Responsibility	Supporting Documentation	Service Standard
6.1	Place the child in Temporary	 6.1.1 Intervene to the identified or reported crisis Identify temporary safe care for the child and place a child with immediate effect (form 30) 	Social worker	Medical form Temporary safe care claim Issuing of form 36 & 39	2 days
	placement	Remove the child from environments (abuse, crisis, domestic)		Court Detention Order	
· · · · · · · · · · · · · · · · · · ·		violence, trafficking etc.) that compromise their care and protection in term of Section No150-152 of the children's Act		SWS 04, 05, 06 SAPS Clearance, Notice of	
		No 38 of 2005.		clearance against Part-B of	
		 Inform parent or guardian or caregiver of the child concerned 		Child Birth Certificate, RSA	
		Leave the copy of form 36 and 39 with the family concerned.		Identity Document, Marriage	_
		 Inform the court through form 36 and obtain form 37 (court order). 		Permanent residence permit, Passnort Affidavit	-
		 Complete temporary safe care claim periodically Complete form 36 (authority for removal of child to temporary 		-	
		safe care) and 39 (approval to provide temporal safe care) (if the space is not enough additional Social Workers report)			
		within 24 hours. Present the intervention report.			

6.1.3 Conduct Counselling Professional interview i.e. asking clarity seeking questions, probing, active listening, Para-phrasing, empathising, offering alternatives, giving advice and options, giving support to the client, assisting the client to take own decisions where possible. 6.1.4 Conduct Case Conferencing Discuss the case with other professionals (Social Workers, Psychologists, Lawyers, Teachers, Doctors, Nurses, Psychologists, Lawyers, Child and Youth Care Workers, Family Care Workers). Form Recommendations in the best interest of the child.
e. asking clarity seeking questions, Para- phrasing, empathising, offering to take own decisions where encing Encirg Social worker Social worker
e. asking clarity seeking questions, Para- phrasing, empathising, offering to take own decisions where
clearance against Part-B of the Child Birth Certificate, RSA Identity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit, Medical Reports Social worker SWS 04
Get the detailed information and facts that will inform interventions, plan of action and recommendations. Social worker Social worker Social worker Temporary safe care claim Issued form 36 & 39 SWS 04, 05, 06 Court Detention Order SWS 04, 05, 06 SAPS Clearance, Notice of SWS 04, 05, 06 SAPS Clearance, Notice of SWS 04, 05, 06 SAPS Clearance, Notice OF SWS 04, 05, 06 SAPS Clearance, Notice OF SWS 04, 05, 06 SAPS Clearance, Notice OF SWS 04, 05, 06 SAPS Clearance, Notice OF SWS 04, 05, 06 SAPS Clearance
Task Procedure Responsibility Supporting Documentation
PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN ALTERNATIVE CARE
STEP BY STEP GUIDE

Responsibility Responsibility Supporting Documentation Responsibility Supporting Documentation Medical form Imporary safe care claim Issued form 36 & 39 SWS Q4, 05, 06 Court Detention Order SAPS Clearance against Part-B of the Child Protection Register, Child Birth Cartificate, RSA Identity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit Social Worker	3 Months	SWS 04, 05, 06 Form 38	Social Worker	In case of Abandoned and Orphaned Children whose parents are not known/or have not made contact for a period of at least 3 months.		
Task Name Task Name Task Procedure Temporary Safe Care Child and Youth Care Centre) Social worker Professional Report The Child Protection Register, Child and Youth Care Plans) Social worker Professional Report Professional Report Social Worker Professional Repor	90 days	orker report	Social Worker	 6.2.2 Conduct comprehensive assessment Screen the prospective foster parents (psyco-social Circumstance. Screen the prospective foster parents against part B of National Chid Protection Register (form 30). 		
Task Name Task Procedure Task Procedure Responsibility Supporting Documentation 6.1.6 Conduct Temporary Care Placement Present Form 38 report (Children's Court Inquiry.) Issue of a court order placing a child in an alternative (Temporary Safe Care, Child and Youth Care Centre). Move the child from current place of stay/ primary care giver to an alternative placement (Temporary Safe Care, Child and Youth Care Centre) as per the court order. Social worker Medical form Itemporary safe care claim Issued form 36 & 39 SWS 04, 05, 06 SWS 04, 05, 06 SWS 04, 05, 06 Court Determino Order Court Determino Or	90 days		Social Worker	 6.2.1 Co-ordinate Foster care application Refer the client to court for foster care. Receive the court order. Investigate the matter. 	Place the child Foster Care Placement	6.2
Task Name Task Procedure Responsibility Supporting Documentation 6.1.6 Conduct Temporary Care Placement Present Form 38 report (Children's Court Inquiry Report) before Children's Court for Inquiry. Issue of a court order placing a child in an alternative (Temporary Safe Care, Child and Youth Care Centre). Move the child from current place of stay/ primary care giver to an alternative placement (Temporary Safe Care, Child and Youth Care Centre) as per the court order. Present Form 38 report (Children's Court Inquiry Report) before Children's Court Inquiry. Social worker Temporary safe care claim Issued form 36 & 39 SWS 04, 05, 06 Court Detention Order SAPS Clearance against Part-B of the Child Protection Register, Child Birth Certificate, RSA Indentity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit	90 days		Social worker	 6.1.7 Compile the Report Put together in writing all information and facts collected from assessment and investigation of the case with recommendations and action plans (Individual Development Plans and/or Care Plans). Render unification services to biological family. 		
PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN ALTERNATIVE Task Name Task Procedure Responsibility	48hrs	Medical form Temporary safe care claim Issued form 36 & 39 SWS 04, 05, 06 Court Detention Order SAPS Clearance, Notice of clearance against Part-B of the Child Protection Register, Child Birth Certificate, RSA Identity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit	Social worker	 6.1.6 Conduct Temporary Care Placement Present Form 38 report (Children's Court Inquiry Report) before Children's Court for Inquiry. Issue of a court order placing a child in an alternative (Temporary Safe Care, Child and Youth Care Centre). Move the child from current place of stay/ primary care giver to an alternative placement (Temporary Safe Care, Child and Youth Care Centre) as per the court order. 		
	Servic Standa	Supporting Documentation	Responsibility	Task Procedure	Task Name	Ŋ
		IVE CARE		PLACEMENT OF CHILDREN IN NEED OF CARE AND P		

6.3 Residential Care	_				Nr Task Name	
• REFER TO 6.1.1	6.3.1 Co-ordinate the movement of the child	 Supervise foster care placement Render unification services. Render supervision service. Extend foster care order where there is a need in 90 days. before the lapse of the order. Render After Care services. 	 Refer a client to SASSA for Foster Care Grant Refer a client to SASSA for foster care grant in case of children with no visible means of support. 	 Advertise on newspaper. 6.2.4 Compile report Put together in writing all information and facts. Submit of report (form 38) to the court. Present the Report to Children's court enquiry. Facilitate the attendance of children for court enquiry. Present the report. Obtain foster care court order. 	Task Procedure	STEP BY STEP GUIDE PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN
REFER TO 6.1.2	REFER TO 6.1.1	Social Worker	Social Worker	Social Worker	Responsibility	PROTECTION IN ALTERNATIVE CARE
REFER TO 6.1.2	REFER TO 6.1.1	Professional Report	Foster Care Court Order Professional Report	Form 38 Foster Care Court Order	Supporting Documentation	VE CARE
REFER TO	REFER TO	90 days	90 days	90 days	Service Standard	

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Of Children in	
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lacement Of Children in need of Care And Protection in	
tion in Alternative	
n Alternative Care Process	

6.4			<u> </u>		
Adoption			Task Name		
 Self or Referral of a client to court for application for adoption Self or Referral of a client to court consenting for adoption of his /her own child. Receive order to investigate the matter and report to court. 	REFER TO 6.1.7	 REFER TO 6.1.3 REFER TO 6.1.3 REFER TO 6.1.4 REFER TO 6.1.4 REFER TO 6.1.4 REFER TO 6.1.4 Present Form 38 report (Children's Court Inquiry. Issue court order of placing a child in an alternative (Temporary Safe Care, Child and Youth Care Centre) Move the child from current place of stay/ primary care giver to an alternative placement (Temporary Safe Care, Child and Youth Care Centre) as per the court order. Take the child to the District surgeon. 	Task Procedure	PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN A	STEP BY STEP GUIDE
Client Accredited CPO/ Private Social Worker/DSD Social Worker	REFER TO 6.1.7	REFER TO 6.1.4 REFER TO 6.1.4 Social Worker	Responsibility		IDE
Form 41; Form 58; Form 59; Form 60; Form 61; Form 62; Form 63; Form 64; Form 65; Form 66; Form 67; Form 38	REFER TO 6.1.7	REFER TO 6.1.4 REFER TO 6.1.4 REFER TO 6.1.4 REFER TO 6.1.4 Medical form Temporary safe care claim Issuing of form 36 & 39 SWS 04, 05, 06 Court Detention Order SAPS Clearance, Notice of clearance against Part-B of the Child Protection Register, Child Birth Certificate, RSA Identity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit	Supporting Documentation	LTERNATIVE CARE	
1 day	REFER TO 6.1.7	REFER TO 6.1.3 REFER TO 6.1.4 48 hours	Service Standard		

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			Task Name	
 6.4.4 Implement the Adoption In case of child given for closed adoption: Register Child in the RACAP. Match adoptable children with prospective adoptive parents. In case of Abandoned and Orphaned Children whose parents are not known/or have not made contact for a period of at least 3 months: Advertise in at least one local newspaper in search of biological parents. 	 6.4.3 Recommend the Adoption Make recommendations to the SG. Issue the recommendation letter guided by the attached format Annexure W-Letter for recommendation of Adoption by Provincial Head of Social Development. Facilitate the Court Inquiry. Receive Adoption order. 	 6.4.2 Conduct the investigation Screen the prospective adoptive parents (form 30). Register the Prospective Adoptive Parents and adoptable children in the RACAP. Submit a comprehensive report on the adoptable child and the prospective adoptive parent/s to the provincial head of social development to issue the recommendation letter to proceed with adoption. Present the report to the District Assessment panels. 	Task Procedure	PLACEMENT OF CHILDREN IN NEED OF CARE AND PROTECTION IN
Social Worker	Adoption Panels District Director Social Work Policy Manager: Adoptions, Director: CYCS Superintendent General	Social Worker	Responsibility	DE ROTECTION IN ALTERNATIVE CARE
RACAP Register	Agenda, Minutes, Attendance Register, Memorandum, Section 239 (1) (d) recommendation letter	Section 239 (b) report, SAPS Clearance, Notice of clearance against Part-B of the Child Protection Register, Child Birth Certificate, RSA Identity Document, Marriage Certificate, Divorce decree, Permanent residence permit, Passport, Affidavit	Supporting Documentation	VE CARE
2 years	1 day	90 days	Service Standard	

PROCESS RISKS

Process Name	Risk Description	Probability (H/M/L)	Impact (H/M/L)	Control Description
Alternative care Temporary safe care Foster care Adoption	 Centralized screening of prospective foster and adoptive parents against Part B of the child protection register (Form 29 and 30) that leads to delay in alternative care process. 	High	High	Amendment of legislation to regulate decentralisation of the function and allocation of resources at Provincial Level.
	 Different interpretation of the act by different professionals that are supposed to be protecting the children's rights. 	High	High	Integrated training in legislation, guidelines to strengthen regional and District Child Justice and caseflow management forums.
	 Lack of coordination and management of alternative care placements by key role players to ensure protection of the child. 	Нigh	High	Amendment of the organisational structure to include child care management unit in all Districts.
	 Limited resources (Capital i.e. Vehicles, Office space, stationary, computers, telephones, printers, Human i.e. Social Work Supervisors, Social Workers, Social Auxiliary Workers, Financial i.e. budget allocation) on the implementation of the promulgated Acts. 	High	High	Provision of adequate resources to deliver on alternative care services by the department. Fast track and prioritize appointment of Social Work Supervisors Provision of decent and professional office space

REFERENCES:

LEGISLATION, POLICIES, PROCEDURES, LEGISLATION & OTHER DOCUMENTATION (I.e. SOPs)

Document Name	Section Description or Document Description	Effective Date (If applicable)
Constitution of the Republic of South Africa, Act NO. 106 of 1996	Chapter 2 with special reference to Section 28 which provides for the Rights of Children.	1996
Children's Act No. 38 of 2005 as	The Act mandates provision of alternative care services in terms of Chapters 9; 11; 12; 13; 15 and 16 of	2005
amended	the Children's Act No. 38 of 2005 including Norms and Standards relating to these chapters which was promulcated in 01/04/2010.	
Child Justice Act No. 75 of 2008	The Act mandates the establishment of a criminal justice system for children, who are in conflict with the	2008
	law and are accused of committing offences, in accordance with the values underpinning the Constitution	
	and the international obligations of the Republic; to provide for the minimum age of criminal capacity of	
	criminal justice system.	
Prevention and Combating of	The Act gives effect to the Department's obligations concerning the trafficking of persons in terms of	2013
2013	with trafficking in persons and to provide for measures to protect and assist victims of trafficking in	
i.	persons which includes children.	
White Paper for Social Welfare, 1997	The White Paper mandates and afforded the opportunity to play an active role in promoting their own	1997
77	well-being and in contributing to the growth and development of the nation.	
National Policy Framework and	In terms of the provisions of Children's Act No. 38 of 2005 as amended, the Department of Social	
Strategic Plan for the Prevention and Management of Child Abuse, Neglect	Development has a mandate to provide alternative care services, which include foster care for children who are in need of care and protection. Section 150 (1) and (2) makes provision of a child in need of care and	
and Exploitation, Draft Policy on	protection.	
Foster Care Management Services,		
Monitoring and Evaluation Policy on		
Foster Care Management Services		
Framework for Social Welfare	The Framework seeks to facilitate/guide the implementation of interventions that are comprehensive,	2013
Services, 2013	integrated, rights-based, well-resourced and quality developmental social welfare services in line with the	
	life stages and development of the clientele served.	

AUTHORISATIONS

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Distribution and Use of SOP	All District Directors, All Head office Directors, All Corporate Selvice Deputy Directors, All Deputy Directors, All Assistant Directors, All Social Workers, All Social Work supervisors, All Social Auxiliary Workers	ate Selvice Deputy Directors, All Deputy supervisors, All Social Auxiliary Workers	ctors, All Deputy Directors, uxiliary Workers